

Behaviour Management Policy

Our Before and After School Club uses effective behaviour management strategies to promote the welfare and enjoyment of children attending. Working in partnership with parents, we aim to:

- Manage behaviour using clear, consistent, and positive strategies.
- Clearly display club rules at every session which are discussed regularly.

We follow the company acronym **R.I.G.H.T** which stands for: Respectful – Inclusive – Grateful – Honest - Tolerant

The Club's designated member of staff responsible for behaviour management is the onsite club manager as well as Miss Alice Hale.

Whilst at Breakfast or After School Club we expect children to:

- Use socially acceptable behaviour.
- Comply with the Club rules.
- Respect one another, accepting differences of race, gender, ability, age, and religion.
- Develop their independence by maintaining self-discipline.
- Choose and participate in a variety of activities.
- Ask for help if needed.
- Enjoy their time at the Club.
- Encourage positive behaviour.

At Breakfast and After School club positive behaviour is encouraged by:

- Staff acting as positive role models.
- Praising appropriate behaviour.
- Rewarding children with prizes and/or stickers.
- Informing parents about individual achievements.
- Offering and regularly changing the variety of play opportunities to meet the needs of the children.

Staff at the Club will try to:

- Determine the cause or triggers of the inappropriate behaviour to prevent the situation from recurring.
- Deal with inappropriate behaviour in line with our policies and procedures
- Address challenging behaviour in a calm, firm, and positive manner.
- In the first instance, temporarily removed the child / children from the activity.
- Discuss why the behaviour displayed is deemed inappropriate.
- Give children an opportunity to explain their behaviour, to help prevent a recurrence.
- Consult with parents to formulate clear strategies for dealing with persistent inappropriate behaviour.
- Will not punish children in a manner that could adversely affect a child's well-being (e.g., withdrawal of food or drink).

Monitoring Behaviour

- Positive behaviour will be rewarded on our weekly behaviour chart.
- Children can exchange their credits from the chart for certain games to play with (i.e. Games Consoles, pool table)
- Giving the responsibility to the children (Once used the credits are removed)
- Credits can be taken off for poor behaviour
- The child who receives the most marks will be rewarded with a price out of the price box.
- If a child does not follow the club rules and shows inappropriate behaviour this will be monitored.
- If this behaviour continues parents / guardians will be informed resulting in an action where the child's place may be revoked.

In cases of Physical Intervention:

Physical intervention will only be used as a last resort, when staff believe that action is necessary to prevent injury to the child or others, or to prevent significant damage to equipment or property.

If a member of staff must physically restrain a child:

- The manager will be notified.
- An Incident record will be completed.
- The incident will be discussed with the parent or carer as soon as possible.
- If staff are not confident about their ability to contain a situation, they should call the manager or, in extreme cases, the police.

All serious incidents will be recorded on an Incident record and kept in the child's file. This may be used to build a pattern of behaviour, which may indicate an underlying cause. If a pattern of incidents indicates possible

abuse, we will implement child protection procedures in accordance with our Safeguarding policy.

(3)